

The **APO LEADS** program consists of five components of leadership development. The components each focus on skills that will help the participant be a successful leader and team member in Alpha Phi Omega and in life. At the completion of the series of courses the participant will have a set of transferable skills that are applicable to the work world and to other organizational leadership. The five components of the **APO LEADS** program are **LAUNCH**, **EXPLORE**, **ACHIEVE**, **DISCOVER**, AND **SERVE**.

LAUNCH

launching your leadership development

This 3-hour introductory leadership session is the launching point in the personal odyssey of leadership development and is a **prerequisite** session for the other **APO LEADS** components. **LAUNCH** has participants examine:

- What is leadership and what are the difference between leadership and management skills?
- What are characteristics of a good leader?
- How we provide leadership through the Servant Leader¹ and Servant Chapter² models
- Organizational support of leadership
- Effective communication and conflict resolution
- Dealing with change
- Goal setting using the SMARTER model

EXPLORE

exploring personal leadership strengths and potential

Presented as a full-day (six hours) session, **EXPLORE** provides an opportunity to expand your personal odyssey into leadership development by increasing your understanding of individual leadership skills. **EXPLORE** will cover:

- Leadership values and qualities
- The model of Situational Leadership³ and importance of the interaction between leader and follower
- A more in depth view of Ethics, Morals, and Values and its impact on leadership
- How to make good decisions and effectively problem solve
- Conflict, factors leading to conflict, and how to resolve conflict effectively.

- Utilizing effective skills for team achievements
- Sharing leadership
- Celebrating individual and team success

DISCOVER

discovering personal strengths and skills

****Under Development**** As a leader you will find yourself utilizing personal success strategies. These strategies include time and stress management, assertive communication, and self-motivation techniques. The **DISCOVER** course will be an opportunity to look at yourself, your personal strengths and to develop a plan for continued personal and professional success. (Projected release date Fall 2003)

SERVE

serving the Fraternity as a leader

****Under Development**** **SERVE** will be an experience giving participants an opportunity to learn strategies and skills needed to operate a chapter. Participants will network with others who are charged with the daily operational needs of the chapter. The strategies and skills presented in **SERVE** will help participants succeed in their odyssey. (Projected full release Summer 2004)

¹ Servant Leadership is copyrighted by the Greenleaf Center for Servant Leadership.

² Servant Chapter Model is adapted from Jim Laub's copyrighted Servant Organization Model.

³ Situational Leadership is a registered trademark of the Center for Leadership Studies.

⁴ Team Achievements Model is copyrighted by Career Dimensions.

All models are used solely for educational purposes and not for profit. Alpha Phi Omega is a 501(c)(3) organization

Alpha Phi Omega members completing the **APO LEADS** program will be recognized for their dedication to their own leadership development and furthering the principles of the Fraternity.

A Personal Odyssey through
Launching your leadership
development,

Exploring your leadership strengths and
potentials,

Achieving success through teams, and
Discovering your management strengths
and skills, to

Serve the Fraternity and the world as a
leader

For more information about **APO LEADS**
courses or to request the presentation of
one, go to www.leadership.apo.org.

**LEADERSHIP DEVELOPMENT
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Please visit www.leadership.apo.org for
more information about any of Alpha Phi
Omega's Leadership Development
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*A Personal Odyssey of
Learning, Leading and
Serving*